# REQUEST FOR CONDUCTING SEMINAR ON LEGAL AWARENESS OF SEXUAL HARASSMENT

01/08/2024

FROM,

Ms. Meera M Nair

Coordinator, Head of the Management Department

Indira Gandhi College of Arts & Science, Nellikuzhi

Kothamangalam.

TO,

The Principal

Indira Gandhi College of Arts & Science, Nellikuzhi

Kothamangalam.

SUB: - Request Letter for conducting Seminar

Respected Ma'am,

I seek your permission to conduct a Seminar on LEGAL AWARENESS OF SEXUAL HARASSMENT on 07 August 2024 at 11:00 am. I request you to grant permission for conducting the program as it will be beneficial to the students.

Yours Faithfully,

Ms Meera M Nair

College of And Nellikuzhi P.O. Pin - 686 691

Dr Viji K Ramakrishnan **PRINCIPAL** 

PRINCIPAL Indira Gandhi College of Arts and Science Kothamangalam

#### CIRCULAR

This is to inform that the ICC in association with IQAC has Planned to conduct Seminar on LEGAL AWARENESS OF SEXUAL HARASSMENT on 07 August 2024 at 11:00 am

Coordinator: Ms Meera M Nair

Principal

Copy to,

- 1. Main Notice Board
- 2. All HODs
- 3. IQAC



PRINCIPAL Indira Gandhi College of Arts and Science Kothamangalam

## REPORT ON SEMINAR ON LEGAL AWARENESS OF SEXUAL HARASSMENT

08/08/2024

Organized by: ICC in association with IQAC

Date of the Event: 07/08/2024 Place of the Event: Seminar Hall

Time: 11.00 am

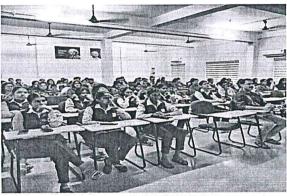
Beneficiaries: various Department Students

Outcomes:

• Improved students' legal awareness of the PoSH Act and reporting procedures.

• Enhanced confidence and responsibility in ensuring safety and taking appropriate action





A seminar on "Legal Awareness of Sexual Harassment" was organized by the ICC in association with IQAC to enhance students' understanding of legal protections, rights, and preventive measures related to sexual harassment. The session was conducted on August 7th at Seminar Hall and was attended by students and faculty members. The resource person for the seminar was Adv. Shiga N. P, Central Government Standing Counsel for the Lakshadweep Administration. With her extensive legal experience, she provided insightful explanations on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act), legal definitions, complaint mechanisms, and the role of Internal Committees.

Adv. Shiga N. P highlighted the importance of creating safe environments, recognising unacceptable behaviours, and promoting gender sensitivity. She also discussed real-case scenarios, rights of victims, responsibilities of institutions, and the legal consequences of harassment. An interactive Q&A session allowed students to clarify doubts regarding legal procedures and reporting mechanisms.

PROGRAM COORDINATOR

College of Arts

Nellikuzhi P.O.
Pin - 686 691

PRINCIPAL

PRINCIPAL

Indira Gandhi College of Arts and Science

Kothamangalam

#### RESOURCE PERSON



Adv. Shiga N. P is a distinguished legal professional serving as the Central Government Standing Counsel for the Lakshadweep Administration. With extensive experience in handling legal matters related to governance and public administration, she has represented the Central Government in various important cases. Known for her expertise in constitutional and administrative law, she is also an active advocate for legal awareness, women's rights, and preventive measures against sexual harassment. Her clear and practical approach makes her sessions highly informative and impactful for students and institutions.

Nellikuzhi P.O.
Pin - 686 691

\*
Tolliamangalasis\*

PRINCIPAL Indira Gandhi College of Arts and Science Kethamangalam









### ICC IN ASSOCIATION WITH IQAC

ORGANIZES

SEMINAR ON LEGAL AWARENESS ON SEXUAL HARRASMENT

**RESOURCE PERSON** 



ADV. SHIGA N P **Central Govt. Standing Counsel** for Lakshadweep Adminstration







🏢 7 AUGUST 2024 🔾 11 AM 💡 SEMINAR HALL

Nellikuzhi PO, Kothamangalam

Ernakulam Dist. Kerala 686691

igcas.org



PRINCIPAL Indira Gandhi College of Arts and Science Kothamangalam